

## **VOLUNTEER RELEASE**

In consideration for the opportunity to volunteer to Vous Church, Inc. ("Vous"), the undersigned individual ("Volunteer") represents and agrees as follows:

1. I am a volunteer of Vous and not an employee or independent contractor. Therefore, I am not entitled to any payment, compensation, or remuneration for services or materials which I provide to Vous or on behalf of Vous. Nor am I entitled to workers compensation insurance coverage. I specifically disclaim and reject any claim to any compensation or coverage of any kind from Vous.

2. I agree to release and to hold Vous and its directors, officers, employees, and agents harmless from all liability for any injury to me or damage to my personal property, resulting directly or indirectly from my volunteer services to Vous. This includes all liability connected to my volunteer services, including but not limited to liability for negligence. In other words, I will not sue Vous or its directors, officers, employees, or agents for any reason related to my service as a volunteer.

4. Individually and on behalf of my heirs and dependents, I personally assume all risks and liabilities in connection with my volunteer services, and I agree to indemnify Vous and its directors, officers, employees, and agents against any liability which may be assessed against them as a direct or indirect result of my volunteer services.

5. If in association with my volunteer services I receive any non-public information or records concerning Vous or any of its directors, officers, employees, agents, or attendees, I will keep such information or records confidential and will not release them to anyone other than an authorized officer of Vous.

6. If in association with my volunteer services I produce any goods, products, or content for Vous—such as artwork, graphics, images, photographs, signage, written material, music, etc.—these materials shall be owned exclusively by Vous, and Vous shall be entitled to make any use of these materials which Vous deems appropriate, without compensating me.

7. I authorize Vous to photograph or record my participation in volunteer services, and I acknowledge that any such photograph or recording belongs to Vous and may be used by Vous for any purpose, without compensation to me.

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**Signature**

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**Date**

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**Printed Name**