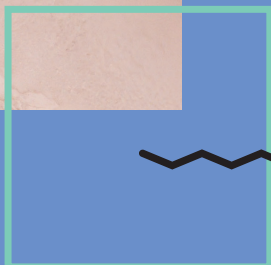




Growth Track

stepFour: Serve

The best is yet to come



Our hope for you

Our hope is to provide you with clear next steps to connect you with a team where you can use the gifts God has given you to serve others and make a difference.

Pro Tip

Join in at any time!

As a follower of Jesus, I make a difference when I:

01

with

people.

People matter to God, so they matter to us.

“Welcome one another as Christ has welcomed you, for the glory of God.”

Romans 15:7 ESV

02

relationships

with my

Real life change happens and leaders are developed when we take a step towards intentional relationships.

“I always pray with joy because of your partnership in the gospel from the first day until now.”

Philippians 1:4-5

03

others.

We are a people of purpose, working together on purpose.

“He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.”

Colossians 1:28

04

the wins.

There is nothing more powerful than a life changed by Christ.

“In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents.”

Luke 15:10

To Begin Serving

01 Orientation

Attend, Growth Track stepFOUR, learn about the different teams and how to get involved.

02 Application

Complete the team application and submit to a team leader during Growth Track stepFOUR.

03 Conversation

Participate in a one-on-one conversation with one of our team leaders at your orientation session to make a personal connection to the team.

04 Serve

Start serving to be trained and equipped to fulfill your purpose on the VOUS Team!



Team Leadership Requirements

01 Qualifications and Leadership Commitment

“The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women— same qualifications: serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith.”

1 Timothy 3:8-13 The Message

Team:

- Is sincere, worthy of respect and of a good reputation
- Tithes regularly to VOUS Church
- Has a genuine desire to serve and minister to other people
- Leads, motivates, and teaches other people
- Creates positive group dynamics and resolves conflict within the group

02 Leadership Honor Code Commitment

As an essential part of the VOUS Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at VOUS Church.

While serving the Body of Christ as a servant-leader at VOUS Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, VOUS Church leaders are to maintain a disciplined life of Bible reading, prayer and fasting. You must also refrain from such things as:

- Profanity
- Dishonest gain
- Indulging in much wine or other alcoholic beverages
- Illegal drugs
- Pornography
- Sexual immorality
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the VOUS Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

03 Abuse Policy Acknowledgment

I understand that VOUS Church is a safe place for children and vulnerable adults and that VOUS complies with all Federal and State laws regarding reporting suspected child abuse. As a part of the VOUS Team, I understand that suspected abuse is to be reported to the team leader who oversees the area in which I serve. I also understand the 4 types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a part of the VOUS Team, I agree to comply with this policy and report any suspected abuse to the team leader who oversees the area in which I serve.

Team Descriptions

Creative

These teams work together closely to expressively lift up the name of Jesus.

Design: This team weaves shape, color, texture, and text into designs that both serve a function and stand alone as individual expressions of collective creativity.

Blog: A testament to the power of the written word, this team shares helpful content and heartfelt stories through devotionals, interviews, How-Tos, event recaps, and more.

Communications: This team manages our digital conversations to keep our internal and external VOUS community informed and involved.

Social Media: Through Instagram, Twitter, Facebook, Snapchat, and Periscope, this team forms a digital expression of the in-person experience of our church.

Environments: From dreaming to designing, installing to breakdown (Load in to Load out) the environments team serves to make VOUS spaces and events inviting and inspiring. Here are some skills that are useful on this team: building, carpentry, using power tools and interior designers.

Film: This team of directors, producers, videographers, and editors capture and communicate stories through the power of film on a wide array of projects in varied settings.

Photo: This team of photographers, editors, and photo curators skillfully capture our weekend services, biweekly small groups, and special events and express their creativity through scheduled shoots and creative assignments.

Web: This team of web designers and developers creates opportunities for online connection within our community and with those beyond our four walls.

Production

These teams work behind the scenes to perfect our programming and streamline our services.

Audio: From our live experiences to studio projects and video production, this team works to mix and master audio.

Broadcast: This team records and displays all live content at VOUS Church. From Sundays to special events, this team films and displays content that will be shown live on our screens and later on our social media platforms.

Lights: Working in spaces as varied as storied theaters, production studios, and middle school classrooms, our lighting engineers illuminate the spaces around us and the subjects that fill them.

Stage: This behind-the-scenes team, concealed beneath the cover of black attire, silently shifts our stage elements and assists our Worship Team, MCs, and speakers as they enter and exit our stages.

Translation: Allows non-English speaking guests to engage and participate in our services by connecting with them and providing Spanish translation. This team is also looking for Portuguese and Creole translators.

Stage Design: A division of Environments, this team focuses specifically on our staging. This team helps design and build each installation for Sunday services and midweek events.

Worship

Worship: Across varied contexts, settings, and gatherings, this team of vocalists and instrumentalists use their gifts to lead our church in worship.

Dance: Through graceful movement and expressive choreography, this team brings rhythm to our VOUS Kids services and special events.

VOUS Kids

Creates an environment where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, videos, skits, small groups, games and more. VOUS Kids is not babysitting, it's leadership development VOUS Kids Areas:

Registration | Check-In

Dreamers | 6 months - 24 months

Heroes | 2 years - 4 years

Legends | 5 years - 11 years

VOUS Buddies | Special Needs Ministry

Operations

These team works diligently to maintain a spirit of excellence in every area of our church.

Guest Experience

- **Guest Relations:** Provides an overall excellent guest experience. Hospitality and people are their heart. They set the atmosphere by ensuring guests have a space to feel at home by “effortlessly” hosting guests to their seats and setting the tone with their smiles & energy.
- **Hosts:** Prepares people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering and maintaining a distraction-free environment.
- **Venue Control:** Provides the security and safety of our church.

First Impressions

- **Connect Corner:** Creates an atmosphere for connecting guests to the life of the church.
- **Parking:** Welcomes guests and is the first friendly face as people pull into our church. They seamlessly facilitate the organization of our parking lot as people enter.
- **Welcome:** Loves people and makes them feel at home here at VOUS Church. They welcome guests with a smile, encouragement, and a personal touch so that hearts are open to the Gospel message.

Next Steps

- **A-Team (Administration)** - Utilizes the gifts of administration and organization to keep people connected and accounted for through: check-in, data entry and follow up.
- **Growth Track:** Creates an environment to help facilitate people on their next steps as they journey with God.
- **Resource Corner:** Provides resources for people to continue their journey with Christ through books and bibles. They also set up pop-up stores for special events and VOUS merch.

Facilities

- **Load In/Load Out:** Facilitates the experience by setting up before service and taking down after service.

VOUS Care

I Love My City: Facilitates serving opportunities through I Love My City projects and other community events, both local and global. VOUS Church partners with different organizations to serve our city.

Prayer Team: Provides intercessory prayer for services, teams and events at VOUS Church.

VOUS Care Classes: Creates an environment to help facilitate our ongoing collection of classes that help navigate people through the different seasons of life.

VOUS Foster Care: Exists to recruit, equip and encourage families who are feeling the call to foster as well as provide security and love to children who are in need of a place to call home.



Next steps

Serve



- 01** Upon completion of all four steps, a team leader from the team orientation you attended at stepFOUR will follow up with you to take next steps for serving on the VOUS Team.

- 02** Invite others to discover their purpose by going through Growth Track.



The best is yet to come